

Key principles for organisations involved in church and community mobilisation

For the purpose of this document, the term 'organisations' refers to Christian NGOs or networks working with a number of churches, or a church denomination at a national or regional level (e.g. a diocese).

1. Senior leadership of the organisation need to be actively involved and feel a sense of ownership of the process.
2. Key implementing departments need to be well informed, and highly involved in the process of mobilisation from the beginning.
3. The organisation should recruit or allocate full-time staff for managing and co-ordinating the process, or invest in their training and support.
4. The organisation needs to invest time and resources in the recruitment, training and ongoing support of its facilitators.
5. The organisation should select communities on the basis of:
 - a. the strength and openness of the leadership of the church and community
 - b. the stability of the community
 - c. the degree of dependency of the community on outside help.
6. The organisation should allow communities to identify their own issues and responses, and not impose its own agenda upon them.
7. The organisation needs to be open to challenge and to change.
8. The organisation needs to build the capacity of communities empowered by the process so that the communities' development is sustainable and continuous.

[Click here for more detail on each of these principles.](#)

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