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*If you don’t know where you’re going - you will probably end up somewhere else*

Lewis Carroll - Alice in Wonderland
Welcome to the Umoja Co-ordinator’s Guide

Umoja is a dynamic way of helping local churches to work together with their community in addressing needs using their own resources. It has brought remarkable transformation to local churches and their communities around the world.

In order to start an Umoja programme in your church denomination or Christian organisation you will need an Umoja programme co-ordinator. This is the person who will take overall responsibility for starting and managing Umoja. This guide is written for them, and contains everything that they need to know.

It provides advice and tools for helping them to:

- Liaise with senior denominational church leaders about Umoja (Chapter 2)
- Work with senior church leaders in identifying appropriate local churches and communities who can benefit from Umoja (Chapter 2)
- Recruit and train local Umoja facilitators (Chapter 3)
- Manage the programme and coach and support Umoja facilitators (Chapter 4)
- Monitor and evaluate Umoja (Chapter 5)
- Expand the programme to more and more communities (Chapter 6)
- Adapt the Umoja process to their own context and unique situation (Chapter 6)

If you are not setting up a programme, but are simply facilitating one local church and its community, then the Umoja Facilitator’s Guide is written for you. The Facilitator’s Guide contains Bible studies, activities and advice for helping to envision a local church and its community for action.

We hope you enjoy using these guides. We hope that they provide you with enough information to be able to run the process as it is, but we also hope that you will feel free to select and develop your own unique approach to fit your own unique context. We would encourage you to adapt and shape the Umoja process to make it work in your particular context.